

PUBLIC SCHOOLS of
BROOKLINE

Brookline School District

School Staff
Spring 2017



Report created by
Panorama Education

Summary

Topic Description	Results	Comparison
District Climate	40%	48% Brookline Public Schools
Educating All Students	100%	73% Brookline Public Schools
Feedback	50%	27% Brookline Public Schools
Professional Learning	50%	39% Brookline Public Schools
School Climate	54%	67% Brookline Public Schools
School Leadership	46%	55% Brookline Public Schools
Staff-Family Relationships	63%	72% Brookline Public Schools
Staff-Leadership Relationships	46%	66% Brookline Public Schools
Teaching Efficacy	100%	68% Brookline Public Schools

7 responses

District Climate

Your average

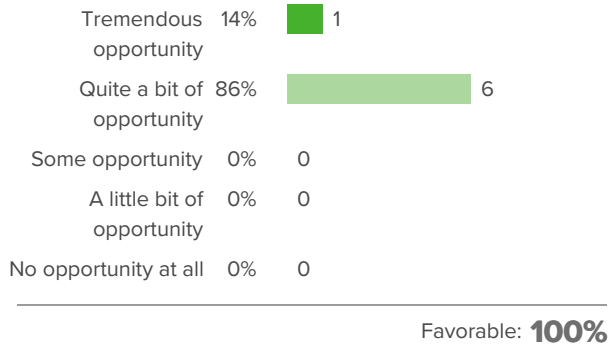
40%

7 responses

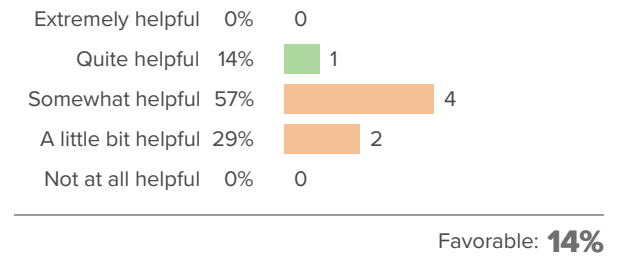
District average: **48%** Brookline Public Schools

How did people respond?

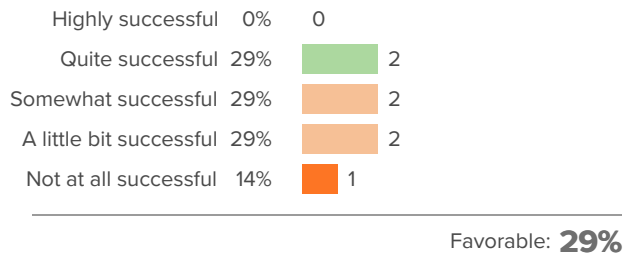
Q.1: To what extent do you have the opportunity to do what you do best every day?



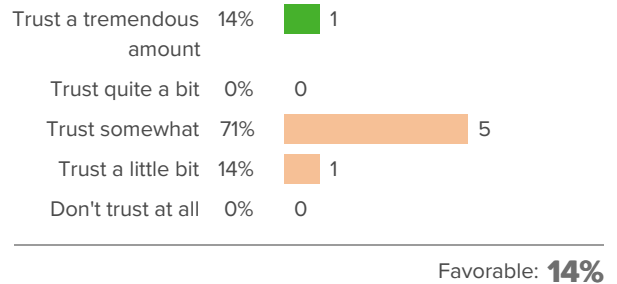
Q.2: How helpful are district leaders in providing the support you need to do your job well?



Q.3: How successful are district leaders in communicating important information to staff?

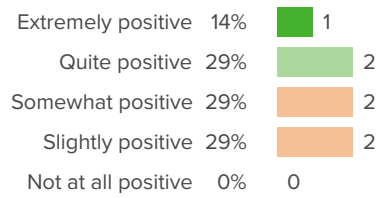


Q.4: To what extent do you trust the district leaders to do what they say they will do?





Q.5: Overall, how positive is the working environment in the district as a whole?



Favorable: **43%**

Educating All Students

Your average

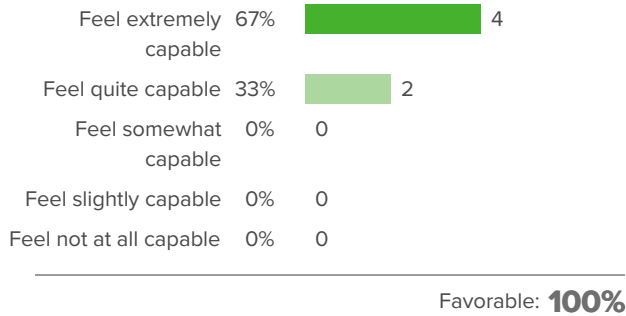
100%

7 responses

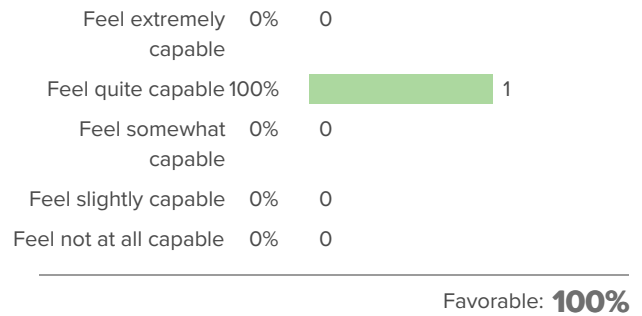
District average: **73%** Brookline Public Schools

How did people respond?

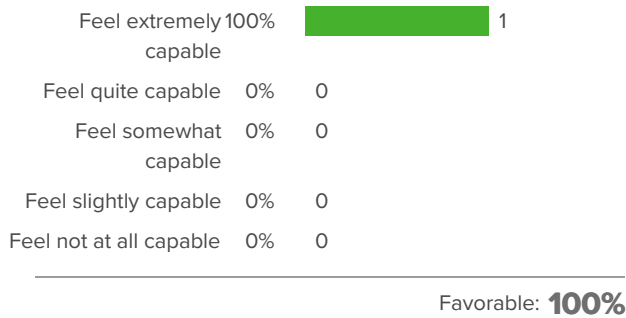
Q.1: To what extent do you feel capable of interacting with students at this school who are from a different racial and/or cultural background from your own?



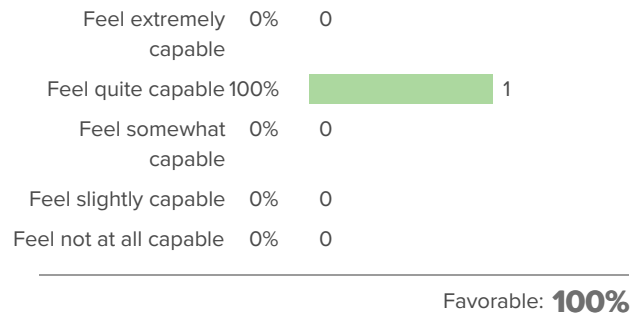
Q.2: When an issue of diversity arises in your class, to what extent do you feel capable of addressing the situation?



Q.3: To what extent do you feel capable of incorporating material about people from different racial or cultural backgrounds into your curriculum?



Q.4: To what extent do you feel capable of having conversations about race with your students?



Feedback

Your average

50%

7 responses

District average: **27%** Brookline Public Schools

How did people respond?

Q.1: How much do you learn from the teacher evaluation processes at your school?

Learn a tremendous amount	0%	0
Learn quite a bit	0%	0
Learn some	0%	0
Learn a little bit	100%	1
Learn almost nothing	0%	0

Favorable: **0%**

Q.2: How useful do you find the feedback you receive on your teaching?

Extremely useful	0%	0
Quite useful	0%	0
Somewhat useful	100%	1
Slightly useful	0%	0
Not at all useful	0%	0

Favorable: **0%**

Q.3: At your school, how thorough is the feedback you receive in covering all aspects of your role as a teacher?

Extremely thorough	0%	0
Quite thorough	100%	1
Somewhat thorough	0%	0
Slightly thorough	0%	0
Not at all thorough	0%	0

Favorable: **100%**

Q.4: How often do you receive feedback on your teaching?

Almost all the time	0%	0
Frequently	100%	1
Sometimes	0%	0
Once in a while	0%	0
Almost never	0%	0

Favorable: **100%**

Professional Learning

Your average

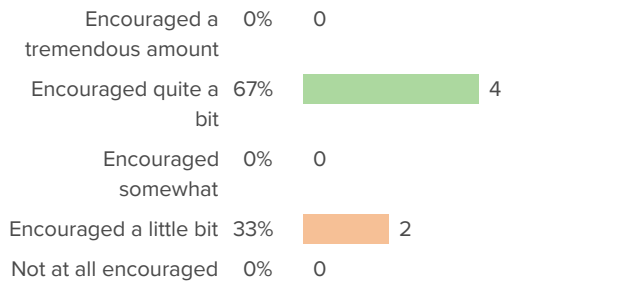
50%

7 responses

District average: **39%** Brookline Public Schools

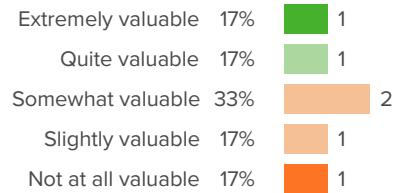
How did people respond?

Q.1: At this school, to what extent are your ideas and suggestions for improvement encouraged?



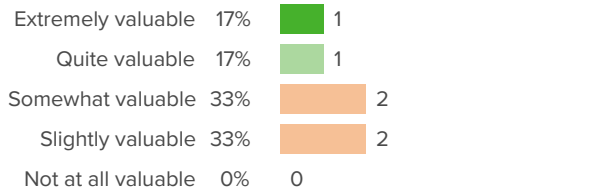
Favorable: **67%**

Q.2: How valuable are the professional development opportunities that are organized by this school (or, for BHS teachers, department)?



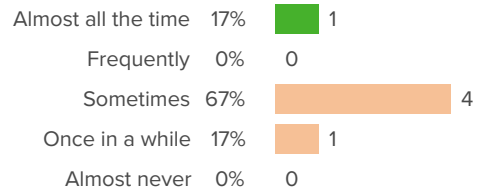
Favorable: **33%**

Q.3: How valuable are the professional development opportunities that are organized by district staff?



Favorable: **33%**


Q.4: How often do your professional development opportunities help you explore new ideas?



Favorable: **17%**



Q.5: How relevant have your professional development opportunities been to the content that you teach?

Extremely relevant	100%		1
Quite relevant	0%		0
Somewhat relevant	0%		0
Slightly relevant	0%		0
Not at all relevant	0%		0

Favorable: **100%**

School Climate

Your average

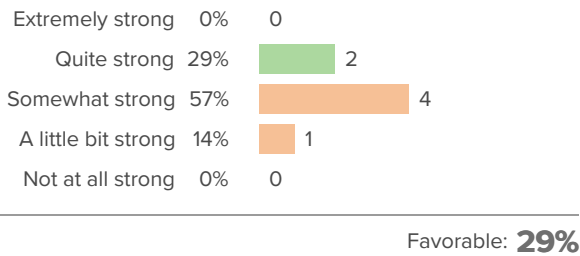
54%

7 responses

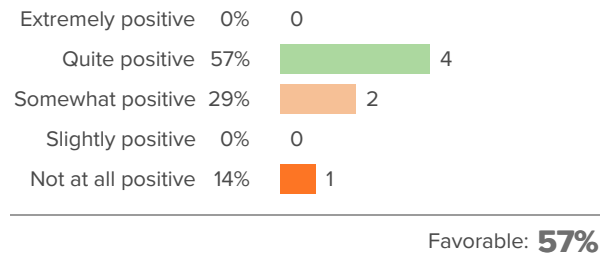
District average: **67%** Brookline Public Schools

How did people respond?

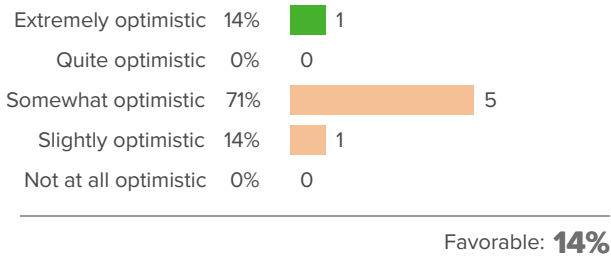
Q.1: To what extent does this school have a strong sense of community?



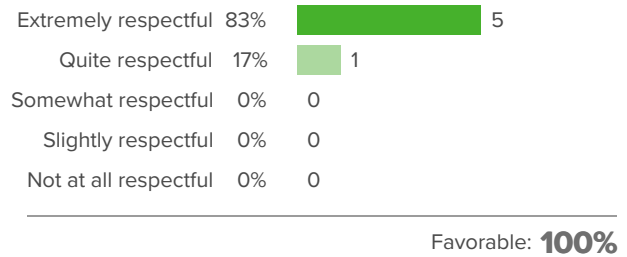
Q.2: Overall, how positive is the working environment at this school?



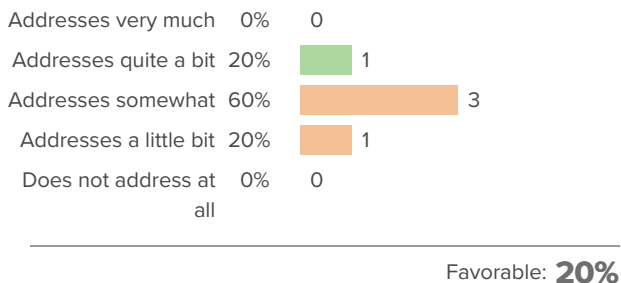
Q.3: How optimistic are you that this school will continue to improve?



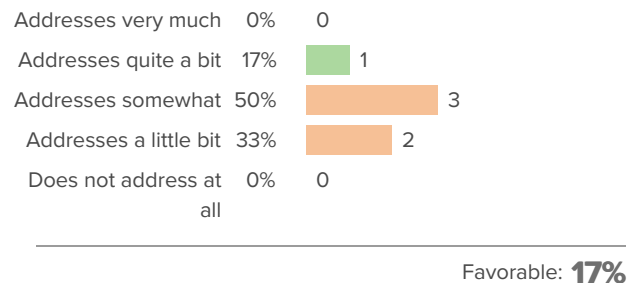
Q.4: How respectful are the relationships between staff and students at this school?



Q.5: How well does this school address matters related to students' socioeconomic status?

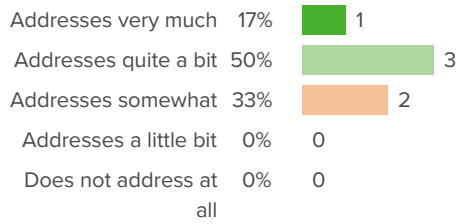


Q.6: How well does this school address matters related to students' race/ethnicity?



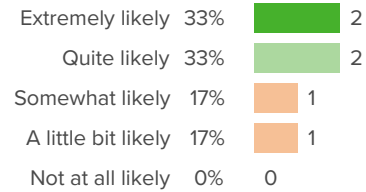


Q.7: How well does this school address matters related to students' disabilities?



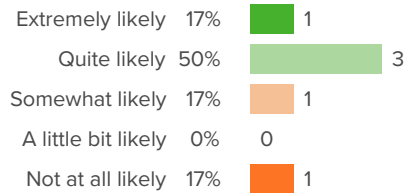
Favorable: **67%**

Q.8: If a friend or colleague were looking for a school to send their children, how likely would you be to recommend this school to them?



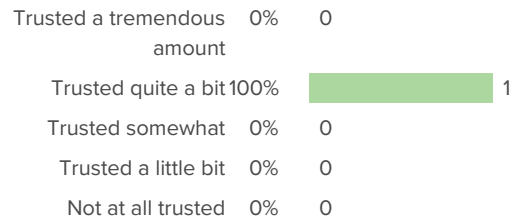
Favorable: **67%**

Q.9: If a friend or colleague were looking for a teaching job, how likely would you be to recommend this school to them?



Favorable: **67%**

Q.10: To what extent are teachers at this school trusted to teach in the way they think is best?



Favorable: **100%**

School Leadership

Your average

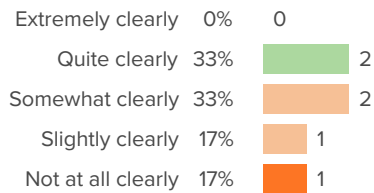
46%

7 responses

District average: **55%** Brookline Public Schools

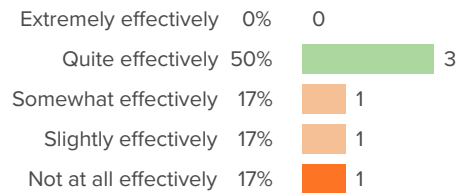
How did people respond?

Q.1: How clearly do school leaders identify their goals for this school?



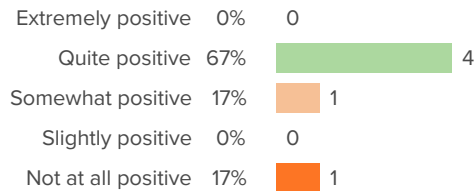
Favorable: **33%**

Q.2: How effectively do school leaders communicate important information to staff?



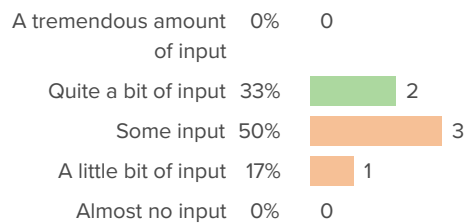
Favorable: **50%**

Q.3: How positive is the tone that school leaders set for the culture of the school?



Favorable: **67%**

Q.4: When the school (or, for BHS teachers, department) makes important decisions, how much input do staff members have?



Favorable: **33%**

Staff-Family Relationships

Your average

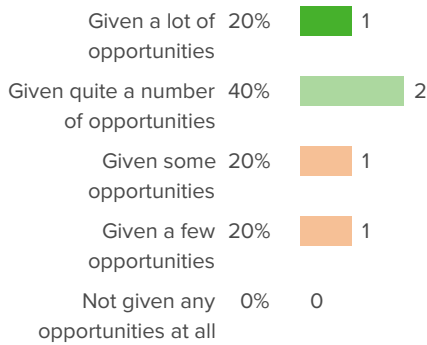
63%

7 responses

District average: **72%** Brookline Public Schools

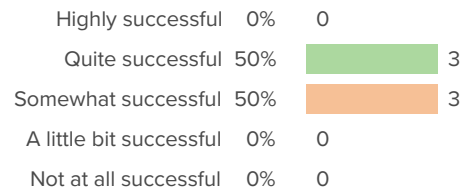
How did people respond?

Q.1: To what extent are parents/guardians given opportunities to be meaningfully involved at this school?



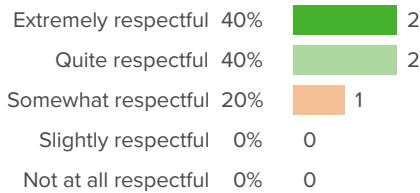
Favorable: **60%**

Q.2: How successful is this school in communicating with students' families?



Favorable: **50%**

Q.3: At this school, how respectful are the parents towards you?



Favorable: **80%**

Staff-Leadership Relationships

Your average

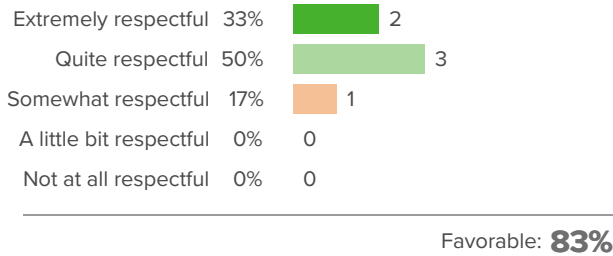
46%

7 responses

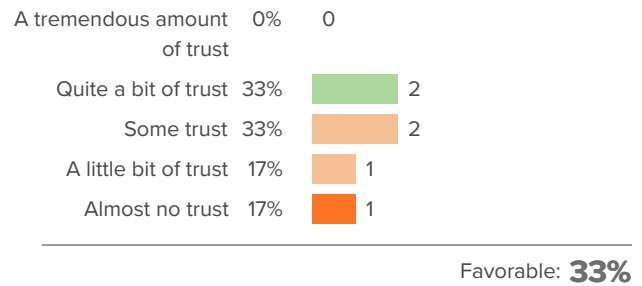
District average: **66%** Brookline Public Schools

How did people respond?

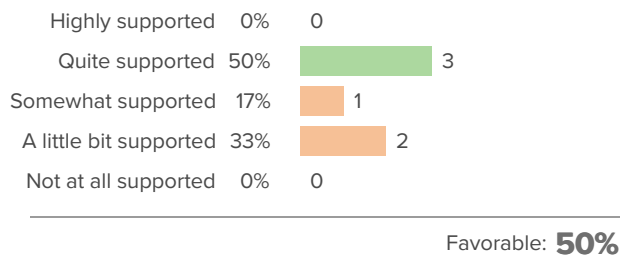
Q.1: How respectful are this school's leaders towards you?



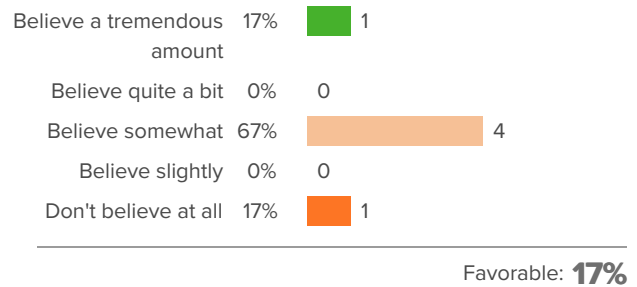
Q.2: How much trust exists between school leaders and staff?



Q.3: To what extent do you feel supported by this school's leaders?



Q.4: To what extent do you believe this school's leaders will do what they say they will do?



Teaching Efficacy

Your average


100%

7 responses

District average: **68%** Brookline Public Schools


How did people respond?

Q.1: To what extent do you feel you can meet the learning needs of students with disabilities?

Can do this to a great extent	100%		1
Can do this quite a bit	0%		0
Can do this somewhat	0%		0
Can do this a bit	0%		0
Can't do this at all	0%		0


Favorable: **100%**

Q.2: To what extent do you feel you can move through material at a pace that works well for each of your students?

Can do this to a great extent	100%		1
Can do this quite a bit	0%		0
Can do this somewhat	0%		0
Can do this a bit	0%		0
Can't do this at all	0%		0


Favorable: **100%**

Q.3: To what extent do you feel you can manage particularly disruptive classes?

Can do this to a great extent	100%		1
Can do this quite a bit	0%		0
Can do this somewhat	0%		0
Can do this a bit	0%		0
Can't do this at all	0%		0

Favorable: **100%**

Q.4: To what extent do you feel you can engage students who are not motivated?

Can do this to a great extent	100%		1
Can do this quite a bit	0%		0
Can do this somewhat	0%		0
Can do this a bit	0%		0
Can't do this at all	0%		0

Favorable: **100%**



Q.5: To what extent do you feel you can meet the learning needs of students whose first language is not English?

Can do this to a great extent	0%	0
Can do this quite a bit	100%	1
Can do this somewhat	0%	0
Can do this a bit	0%	0
Can't do this at all	0%	0

Favorable: **100%**

Q.6: To what extent do you feel you can meet the learning needs of your most advanced students?

Can do this to a great extent	100%	1
Can do this quite a bit	0%	0
Can do this somewhat	0%	0
Can do this a bit	0%	0
Can't do this at all	0%	0

Favorable: **100%**